

CRAIG BARRINGER

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QUALIFICATIONS OVERVIEW

- Diversely experienced **K-12 Superintendent** offering 22 years of successful superintendent and principalships, along with a 30+ year career in Montana elementary, middle and high school communities.
- Areas of strength and expertise include:
 - Budget Management / Accountability**
 - Community Involvement / Relations**
 - Curriculum Alignment**
 - Strategic Planning**
 - Critical Thinking / Problem Resolution**
 - Team Building / Mentoring Success**
 - Interpersonal Communication Skills**
 - Educator Development**
 - Computer Technology**
 - Grant Writing Oversight**
- Organizational Leadership – Identify areas of strength and coordinate overall goals and mission to accomplish both short and long term educational objectives. Flexible and adaptable to changing environments and board directives. Able to motivate teams to optimal achievement and performance.
- Communication / Technology skills – MS Office (Word, Excel, Outlook, & PowerPoint) and internet research. Clear, concise written communications; follow appropriate and efficient business e-mail protocols.
- Professional Memberships -; **Montana Association of School Superintendents Member** (2011 - present); **Montana Association for Curriculum and Development Board of Directors Member** (2001 – 2004); **Montana Officials Association Referee** (Football, 2000 - 2008); and **AASA Rural Early Childhood Cohort** (2019)
- Community Involvement - **Kootenai Valley Rotary Club (Member)**; **Kootenai River Development Council (Board Member)**; **Resource Advisory Committee (RAC)** for Kootenai National Forest USFS; **0 to 5 Design Team** (Lincoln County); **Past Conrad Community Education Foundation (Board Member)**; **Conrad Moose Lodge** (2006 – 2010); **Conrad Kiwanis Member** (1998 – 2005, *Vice President* 2000 – 2002)

PROFESSIONAL EMPLOYMENT HISTORY

LIBBY PUBLIC SCHOOL DISTRICT

Libby, MT

2014 – present

Superintendent

- Administer and manage a **\$10.3 General and Federal Fund Budget**, with supervisory responsibility for 154 certified and classified staff and approximately 1,200 students on four building campuses. Facilitate between schools and school board regarding current practices, evaluation and improvement proposals.
- Significant Contributions / Achievements:
- District test scores place above the Montana State average. Since Math program revamp in 2015, state test scores **improved 19.5%**, while the State average increased 7%. English/Language Arts state scores have **increased by 15%**, compared to the State average of 5% in the same time period.
- Passed a \$4.1 million **Building Reserve Levy** - the first levy passed in the community in 16 years!
- Started a public preschool through a four year **Montana Developmental Preschool Grant** (2015). Program recognized for its excellence through Office of Public Instruction and the Governor's Office.
- Implemented **New Staff Orientation** to train and familiarize new staff to the district expectations and culture.
- Set up 1st MT charter program in cooperation with Troy High School. Focused on vocational training for area juniors and seniors. Received multiple grants to date and continuously revamping vocational programs.
- **Committees** – **iGraduate Libby, Preschool Leadership Team, GEAR UP and Jobs for Montana Graduates.**
- **Central Alternative School Principal** - school providing education for up to 24 students per year.
- Oversaw the building of the **district's first cooking kitchen** serving 600+ meals a day.
- District received **AdvancED certification** in the Spring of 2019.
- One of six representatives from Montana to attend **P-3 Conference** at the University of Washington (10/16).
- Represented Montana at the **NCCEP Conference** (7/17).
- Traveled with a team to **Washington D.C.** (8/17) to meet with policy makers about Libby's economic development.
- Serve on the **AASA Early Childhood Rural Cohort** (2019).
- Serve on the **Montana School Boards Association K-12 Vision Strategic Planning Committee** (2011- present).

PROFESSIONAL EMPLOYMENT HISTORY CONT'D:

- CONRAD PUBLIC SCHOOLS Conrad, MT 1998 – 2014
- Superintendent** (2011 – 2014)
- Administer and manage a general fund budget of \$4.3M, with supervisory responsibility for up to 100 certified and classified staff and approximately 570 students on a four building campus. Facilitate between schools and school board regarding current practices, evaluation and improvement proposals.
 - Serve as **K-20 Data Governance Council Member** (since 2013), **District Federal Programs Director** (since 1998), **Adult Education Director** (since 1998), **21st Century Communities Learning Centers Grant Coordinator** and **Big Sky Cooperative Special Needs Board Member**.
 - Provide staff development, improving instructional practices through group and one-on-one sessions. Lead teams to promote collaborative discussions and evaluate goal targets on an ongoing basis.
 - Mentor and guide personnel, students and families in procedures, policies, conflict resolution and community relations. Provide involved family and community relations presence through ongoing communications and event participation. Ensure programs comply with local, state and federal mandates and regulations.
 - Significant Contributions / Achievements: **Title One Distinguished School Award** (Prairie View School, 2012). Utterback Middle School and Prairie View School recognized at **Montana Behavioral Summer Institute Silver Awards** (2013).
- Elementary Principal & Middle School Principal** (1998 – 2011)
- PreK – 3 & 6 – 8 Principal (2007 to 2011) / PreK – 8th grade Principal (2004 to 2007) / PreK – 5th grade principal (1998 to 2004). Served as *School Improvement Team Member*.
 - **Youth Basketball Association Coach** (1998 – 2001); **Youth Soccer League Coach** (2000); **Swim Team President** (2000 – 2003); **AAU Girls Basketball Board Member** (2009 – 2012)
 - Awards / Recognitions: **Montana Distinguished Principal** (2006); district recognized by Montana Board of Public Education for our **Performance Based Education Process** (2005).
- CUT BANK PUBLIC SCHOOLS Cut Bank, MT 1991 – 1998
- Title One Teacher** (6th – 9th grades) / **High School Coach**
- Taught sixth grade science, social studies, eighth grade English, and a ninth grade Title One English class.
 - *HOSTS (Help One Student To Succeed) Program Coordinator* and *CARE Team Member*.
 - Significant Contributions / Achievements: Wrote & received **Milken Family Foundation Grant** to link middle school students with preschool/Headstart students in the Cut Bank area.
 - Cut Bank High School **Head Wrestling Coach** (1991 – 1996): *State Top Ten* (1992 – 1996); *Divisional Champions* (1992 & 1993), and *Divisional Runners-up* (1994 – 1996). **Assistant Football Coach** (1991 - 1998): *State Runners-up* (1991); *Conference Champions* (1991 & 1992) and *State Playoffs* (1991, 1992, 1994, & 1997).
- FORT BENTON PUBLIC SCHOOLS Fort Benton, MT 1986 – 1991
- Teacher – 3rd Grade / High School Coach**
- Significant Contributions / Recognition: Fort Benton **Jaycees Teacher of the Year** (1989).
 - Fort Benton High School **Head Wrestling Coach** – *State Top Ten* (1990 & 1991) *Divisional Runners-up* (1990), *Divisional Third Place* (1991) and **Assistant Football Coach** (1987 – 1991).

EDUCATION

University of Montana - Missoula, MT

SUPERINTENDENTS' ENDORSEMENT (2011) / **MASTERS DEGREE IN EDUCATIONAL LEADERSHIP** (1998)**BA - Elementary Education** Western Montana College - Dillon, MT (1981–1986)**COACHING EXPERIENCE / ACCOMPLISHMENTS**

CONRAD HIGH SCHOOL

Assistant Swim Team Coach (Summers 2008 – 2013); *State Class A Champions* (2012 & 2013)**Assistant High School Wrestling Coach** (2000 – 2007 & 2009 – 2010): *State Champions* (2003 - 2006), *State Runner-ups* (2002 & 2007), and *Third Place State* (2001); *Divisional Champions* (2002, 2003, 2004, 2005, 2006, 2007, 2010)**Head Coach of the Montana High School All Star team - Disney World National Dual Championships** (2005)